



Corporate Trainer Job Description

Job Title: Corporate Trainer
Reporting to: Director of Quality Assurance and Training
Headquarters: Warminster, PA

EcoFINISH is a growing and rapidly expanding manufacturer of high performance industrial coatings and pool coatings with their own patented installation system. Based in Warminster, Pennsylvania, ecoFINISH is available on four continents: North America, Europe, Asia and Oceania, with over 255 ecoFINISH Dealers in over 57 countries.

Job Summary:

This job is a traveling position which requires a flexible schedule. The priority of the Corporate Trainer is to train our existing and new ecoFINISH Dealers how to properly install our products and used the installation equipment according to our guidelines. The Corporate Trainer is one of the main relationships that a new Dealer will have and it is vital that they build a rapport with them.

The Trainer will be required to travel during the week and occasionally the weekend if the Dealer has not yet finished the project that they are being trained on, and may need to extend their stay in the event that the job is not finished on time. Lunches may be needed to be taken on the job site to accommodate the work flow.

The Trainer must be able to effectively and independently plan and prioritize work. This position requires proficiency in communication, training techniques. The position will involve applying and extending the latest understanding of products and our patented installation application to meet the challenges of this fast-moving environment. Trainer will report to the Director of Quality Assurance and Training.

Key Responsibilities Include:

- Coordinating the dates to train new Dealers to ensure they are properly vetted in a sufficient time after they have signed the contract with ecoFINISH.
- Training (and re-training) Dealers by teaching proper installation practices and upholding the company processes.
- Identifying and providing resolutions to installation and product applications issues.
- Meets operational standards by implementing production, productivity, and quality control during training.
- Maintaining safe, secure, and healthy work environment on the job site by following and enforcing standards and procedures; complying with legal regulations.
- Active hands-on knowledge of our processes and techniques, maintenance, and equipment repair.
- Documenting the details of each training in our system.
- Knowledge of ecoFINISH product lines.
- Attend corporate meetings.
- Other non-essential job duties may be assigned.

Requirements

- 3+ years of operations experience in construction, manufacturing or warehouse environment.
- Experience in the pool industry or coatings industry a plus.
- Ability to guide, mentor, and supervise others.
- Flexibility to take phone calls nights and weekend (if needed) for our Dealers in different time zones.
- Must be able to travel by land, air, or sea as needed. Travel by air will be required for distances of 5 hours or more. Travel by car will be required for distances of 5 hours or less.
- Ability to work independently but within a team environment.
- Strong communication skills, both written and verbal, and strong interpersonal skills.
- Must have a sense of urgency and be deadline-oriented with attention to detail.
- Must be able to manage and maintain an organize schedule.
- Bachelor's degree preferred but not necessary.

Benefits

Full-time position with competitive salary based on experience. Dental, vision, and health insurance coverage after 90 days. 401K. Company car (or allowance) and company cellphone and laptop are provided to you. Paid time off. Paid training and work-related travel expenses.

The above statements reflect the general tasks, duties, activities, and/or responsibilities necessary to describe this position and is not intended to set forth all of the specific requirements of the job. These job duties/responsibilities may change or vary in response to business needs.